

Freeset Employment Description: Issued 6 October 2009

Freeset Tees Production Manager

About Freeset:

Freeset (Triplenine Software Pvt Ltd) exists to provide dignified employment in a healing work community, for women wanting to break free from the sex trade. Freeset recognizes that many women working in the sex trade did not choose such a life but are victims of trafficking or poverty. Hence Freeset begins with the paradigm of 'choice' – offering an alternative form of employment where these women can experience dignity and begin a journey towards healing and wholeness.

Although Freeset is a business, all profits are retained and used exclusively for the benefit of the women (health care, childcare, debt intervention, vocational training etc) and to grow the business so more women in the future will have the opportunity to choose freedom.

Over the past 7 years Freeset has established a model which offers a sustainable and integrated response to the economic and social needs of women seeking to break free from the sex trade. Freeset responds to the economic needs of these women by offering long term employment (including vocational training) as well initial debt and housing intervention. Secondly, Freeset is strongly committed to community. At Freeset, a woman experiences acceptance as well as respect and participation in a caring community which walks with her in a shared journey of healing and hope.

Today about 150 women employed at Freeset manufacture quality jute bags and organic cotton T-shirts for the export conference and business to business markets, but Freeset's core business is freedom! Freeset is located on the edge of Sonagacchi (Kolkata), one of the largest red light districts in India. A central part of Freeset's strategy is to locate itself within the community in which it seeks to have a transformational impact.

For more information see our website: www.freesetglobal.com

About the Position:

Freeset Tees is a Fair Trade, Organic T-shirt company. We employ women to give them a choice for a new life. They are paid fair wages and provided with childcare and healthcare. Our T-shirts are exported to the USA, New Zealand, Australia, and the UK.

We are seeking a motivated production manager that is interested in working as a facilitator to develop leaders while managing the production of high quality products.

Standard conditions of employment:

ESI, Provident fund, 23 – 25 days annual leave (depending on whether public holidays fall on a Sunday). Work hours are 10am – 7pm (with 1 hour for lunch) Monday to Friday and half day Saturday (Usually 10am – 2pm).

Remuneration: - negotiable and commensurate with experience and skills.

REQUIRED SKILLS:

- Fluent in Bengali or Hindi or both
- High work ethic
- Detail oriented with a keen eye for quality
- Able to work in a dynamic environment as a servant leader with a motivating personality
- Able to work with a team of 95% women and show complete respect
- Able to quickly solve problems
- Knowledge of patterns, machines, and sewing
 - Would prefer someone with a degree from Design school or other working experience

TASKS:

- Make sure production is on schedule in all steps of the process
- Work within the T-shirt facility solving problems and delegating work to the correct teams
- Keeping stock take of all needles, thread, and other production materials
- Holding the women accountable to complete their tasks well and to facilitate the setting of goals
- Upholding the Freeset Tees Philosophy and continually using problems as teaching situations

To apply, please send your resume (CV) to: hr@freesetglobal.com